

National Capital Area Council

Trail's End®

2024 Unit Leader Training

REGISTER NOW



Powered by Popcorn













BECOME DECISIONS MAKERS

MANAGEMENT

BECOME GOAL SETTERS

BECOME FUTURE ENTREPRENEURS

LEARN
PEOPLE SKILLS

Benefits for Scouts

- Personal growth program that can be applied to advancement opportunities and service projects.
- Earn Amazon eGift Cards
 - Millions of prize choices
 - Scouts choose the prizes they want

Scouts Learn

- How to help others around them
- Public speaking & math skills
- Salesmanship & perseverance
- How to earn their own way
- The value of hard work
- How to handle rejection

2023 Top Sellers

Rank	Scout	Unit	District	Total Sales \$
1	James R.	T179	Mattaponi	\$13,821
2	Jackson P.	T179	Mattaponi	\$13,746
3	Nicholas R.	T845	Aquia	\$9,795
4	Antoni L.	P301	Colonial	\$9,080
5	Issaac B.	T845	Aquia	\$8,672
6	Connor C.	T91	Prince William	\$7,638
7	Allen C.	District	Mattaponi	\$6,717
8	Alton S.	T982	Goose Creek	\$6,715
9	Zain N.	T1023	FSK	\$6,675
10	Brayden W.	P22	Mattaponi	\$6,622

Rank	Unit	District	Total Sales \$
1	P493	White Oak	\$57,317
2	P118	Colonial	\$53,682
3	P301	Colonial	\$52,452
4	T179	Mattaponi	\$50,687
5	P22	Mattaponi	\$49,117
6	P763	White Oak	\$42,256
7	P789	Western Shore	\$41,922
8	P962	Goose Creek	\$40,473
9	T845	Aquia	\$40,434
10	P295	Prince William	\$36,377



prepare

pre·pare

prepared; preparing

transitive verb

to make ready beforehand for some purpose, use, or activity

Ideal Year of Scouting



Plan Program

- List activities & adventures
- Hold a brainstorming session with families
- Incorporate new adventures & activities.

Budget

- Assign costs to activities and expenses.
- Add in camp, registration fees, advancements & Unit dues.

Calendar

 Provide a monthly calendar of activities so families are aware of the fun.

Set Goals

- Calculate Unit goal: divide budget by expected popcorn commissions.
- Divide Unit goal by # of Scouts to get Scout goals

Raise the Money

- Conduct one fundraiser
- Less time fundraising = more time Scouting!

Enjoy the Year!

Ideal Year of Scouting

Fund Your Scouting Year

✓	
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Activities / Program Items	Cost
Pack Dues	\$60
Summer Camp	\$350
BSA National Fee	\$85
Council Program Fee	\$80
Shirt	\$35
Pants or Skorts	\$35
Hat	\$23
Belt	\$15
Neckerchief	\$13
Neckerchief Slide	\$8
Socks	\$8
Belt Buckle	\$7
Patches	\$6
Handbook	\$20
Other	\$0
	Φ= 45

Available for download in training section of the Unit Portal!

\$745 Total Cost
35% Unit Commission
\$2,129 Sales Goal

Trail's EndScout Fundraising

			300	ut Fullui	aisiii
202	4-2025 I	Program Pl	anner	Trail's	End _®
1. Enter your Unit's a	ctivities and cos	sts under each month.		Pack/Troop	
2. Enter your number	of Scouts and	unit commission %.	Nur	mber of Scouts in Unit	
3. Fill in the five shad	led fields at the	bottom of the sheet.		Unit Commission %	
Septemi	her	October		Novembe	<u> </u>
Activities	Cost	Activities	Cost	Activities	Cost
, iournaec	0001	TOUTHOU	0001	7.0071100	0001
Total Cost	\$0.00	Total Cost	\$0.00	Total Cost	\$0.00
Decemb		January		Februar	
Activities	Cost	Activities	Cost	Activities	Cost
Total Cost	\$0.00	Total Cost	\$0.00	Total Cost	\$0.00
March	1	April		Мау	
Activities	Cost	Activities	Cost	Activities	Cost
Total Cost	\$0.00	Total Cost	\$0.00	Total Cost	\$0.00
June		July		August	
Activities	Cost	Activities	Cost	Activities	Cost
Total Cost	\$0.00	Total Cost	\$0.00	Total Cost	\$0.00
Enter Cost per Sco	_		Total Acti	uitu Cont 9 Funanca -	¢n.
	Pack Dues	lagazino.	i otal Acti	Other Unit Expenses	\$0 \$0
	Scout Life N Advanceme	•		Other Unit Expenses Unit Sales Goal	#DIV/0!
	Advanceme	ints		Unit Sales Goal	#DIV/0!

BSA National & Council Program Fee

Ideal Year of Scouting



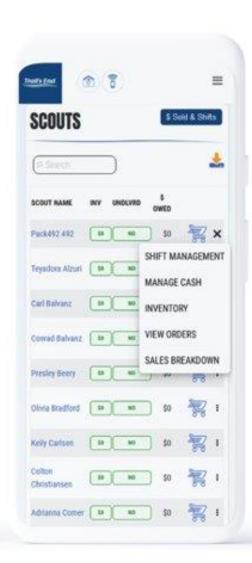
Help Units (or Scouts) Set Their Budget!

Total Program Costs - Unit Commission = Sales Goal

Hit Sales Goal = 100% PROGRAM FUNDED

Leader Portal





Your one-stop-shop for sale management!

- Order Popcorn
- Invite their Scouts to register; manage Scout roster.
- Easily set Unit and Scout goals.
- View real time reporting of sales, inventory and cash management; all in one place.
- Unit-to-Unit product transfers. No Council intervention needed.
- Create, schedule, and manage storefront sites and shifts.



Save Time Managing Your Sale!

The App for Scouts to...

- track and report real-time storefront, wagon and online sales
- accept cash and credit cards
- track inventory by Scout and storefront
- schedule Scouts for storefronts.

Free Credit Card Processing
Powered by Square | Paid by Trail's
End



Available in Apple and Google Play Stores

New Scouts

Use Unit's Trail's End Code or their zip code to register.

Families can use one email for multiple accounts.

Returning Scouts

Sign in using 2023 username

Families: click name dropdown at top of screen to switch between accounts in the App



Scouts accumulate points towards Amazon eGift Cards when recording sales in the Trail's End App.

EARN POINTS*

App Credit/Debit Card & Online

1.25 pts per \$1 sold

Trail's End pays all transaction fees!

Cash

1 pt per \$1 sold

Parent Pay Now (NEW)

Turn 1 pt for each (cash) dollar collected into 1.25 pts by using your card and keeping the cash

Bonuses

- Sell \$500/hour per Scout for any 2 hour storefront shift or longer (July 1 – Dec 15) and earn 0.5 bonus points per \$1 sold.
 To qualify, Unit must select – One Scout per shift split method.
- **Sell \$250+ online** (July 1 Aug 31) and earn 100 bonus points.

POINTS	GIFT CARD
17,500+	10% of Points
	\$1,250
12,000	\$1,000
10,000	\$750
6,000	\$550 \$450
	\$350 \$250
3,500	\$200 \$150
3,000	\$150
	\$100
2,000	\$70
	\$60
	\$50
1,250	\$40
1,000	\$30
750	\$20
500	\$20 \$10

Storefront Program

How it Works

• TE is booking the best times at premium locations.

We integrate and plan with data on storefront sales.
 With TE popcorn, but also based on merchandise being sold inside the store as well as foot traffic.

 Our goal is to provide locations that will generate 1 sale every 3 minutes.





Storefront Program Trail's End.

Storefront Claiming

Saturday, July 20: \$20k + Units, 4 reservation blocks

Sunday, July 21: \$15k+ Units, 3 reservation blocks

Monday, July 22: \$10k+ Units, 2 reservation blocks

Tuesday July 23: All Units, unlimited reservation blocks.



Storefront Settings & Reservations



The **BEST SPLIT** method for highest sales per hour is One Scout / One Parent

Default Settings

- Before reserving, set your split method.
- One Scout and their Parent is the BEST split!
 - Scouts credited for each sale recorded.
 - Safest and sales won't go down with splits.
 - Scouts sell \$244 more than other splits.
 - Units raise \$50 more per hour per Scout.
- Best practice: 2-hour shifts.

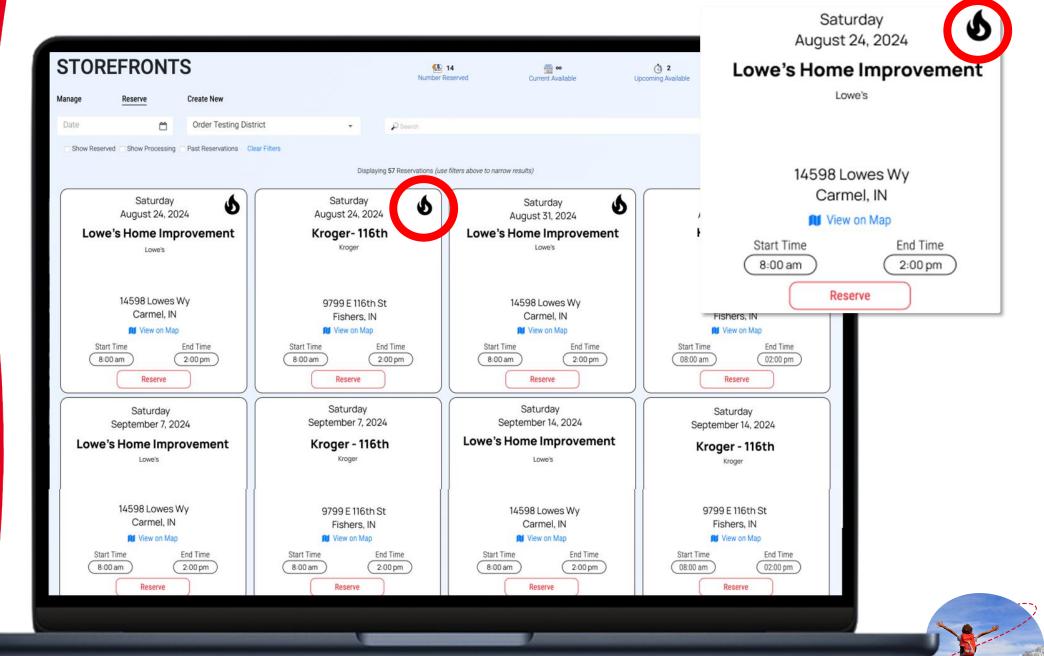
Reservations

- Trail's End is reserving the best selling times and storefronts for your Scout families!
- Reserve on Storefront Reservations page
- Best hours will be highlighted

Date (Noon ET)	2023 Unit Sales	Reservations Available Per Unit
July 20	\$20,000	4
July 21	\$15,000	3
July 22	\$10,000	2
July 23	Any Amount	Unlimited

Reservations are 4-6 hours

Storefront Program



Leader Training



Videos

Leader Portal -Training page

Returning Leaders

What's New?

New Leaders

- Ideal Year of Scouting
- Unit Kickoff & Parent Buy-In
- Leader Portal training
- **Storefront Best Practices**
- **Storefront Reservations &** Management
- Managing Inventory



Q&A Webinars

- Please watch the training videos before
- Trail's End experts will stay on and answer every question!

Sale Resources

Leader Portal -Training page

- Leader Guide
- Unit Program Planner
- Scout & Parent Guide
- Banner
- Table Payments Sign
- Scout Pitch





sell

sell

sold; selling

transitive verb

to give up (property) to another for something of value (such as money)

Storefronts

- Setup tables at high foot traffic locations.
- Scouts sell to customers coming in and out of stores.
- Best Practice: One Scout and their parent per shift.





Online

- Sell virtually to family and friends by sharing your online fundraising page via social, email & text.
- Product ships to the customer.
- Safest way to sell!

Wagon

- Sell door-to-door
- Best Practice: Bring product with you to avoid second trip to deliver.
- Scouts can record undelivered orders in App.



Scout Sales Pitch



"Hi,	my name is	(first name only!)	and I'm earning my way
to.		_! Can I c	count on your support?
	My favorite	flavor is	If you don'
	-		(pick one!)

have cash, don't worry, we prefer credit card!"

NEVER, NEVER ask customers to buy popcorn.

It's to support You!

If you cannot remember your sales pitch, say, "Will you help me go to Camp?"

Even if the customer says no, always say, "Thank you" and "Have a good day."



Trail's End.

Storefront Best Practices



Prep

- Enough popcorn to sell \$500 per hour.
- A fully charged phone with the Trail's End App.
- Bluetooth Square reader
- 6-foot table and banner
- Cash box with small bills to make change.
- Scout should use the restroom before shift.
- Place products highest to lowest
- NEVER put prices on the table.

Scout Role

- Wear your uniform.
- Stand in front of the table.
- Smile and walk up to every person.
- Look the customer in the eye and give your pitch.
- Guide them to the table to pick their products.
- It helps to memorize the prices!
- Let your parent handle the money so you can get more customers.

Parent Role

- Encourage your Scout to keep asking. "No's" happen, that's okay!
- Handle table and products setup.
- Stand and thank every person!
- Share what your Scout will get with the consumers' support.
- Enter orders so your Scout can get more customers.
- Submit all donations in the App.

Credit Card



Credit is Best for Scouts

- Trail's End pays all fees!
- Square Bluetooth accepts contactless cards, chip cards,
- Square Swipers: Lighting (Apple) & Headphone jack (Android)
- Manual Entry (no reader): type in card information
- Apple Pay, Google Pay & Cash App Pay: use share feature at checkout for customers to pay on their device!

NEW

Parent Pay Now

- Parents use their card and keep the cash.
- Storefronts & Wagon
- Available at end of shift (more details to come)
- Scouts earn more Rewards.

NEW

Leader Pay Now

- Leaders use their card and keep the cash.
- Storefront enabled
- Scouts earn more Rewards.







S Cash App Pay





PRETZELS

\$30



UNBELIEVABLE BUTTER MICROWAVE POPCORN

\$25



SALTED CARAMEL CORN

\$25





WHITE CHEDDAR POPCORN

\$20



POPPING CORN

\$15



SWEET & SALTY KETTLE CORN

\$10





























Online Best Practices



Safe & Easy

- Trail's End ships the product directly to the customer.
- No handling of products or cash for Scouts or Unit.
- As many traditional products and prices as possible.
- Additional products available online.

Customize Page

- Create a description with why you're fundraising and what you're planning for the year.
- Select your favorite product.
- Make the bio page your own!

Share

- Share on social media platforms and send to family and friends
- Create a fun special text or video to make your ask personal
- Encourage Scouts and parents to share throughout the campaign, Online is year-round!

NEW

Heroes & Helpers Donations

Donations in App will be automatically processed nightly & reflected on Unit orders, eliminating manual ordering, and saving time!

- Products and flavors consumers purchase every day.
- Fewer products simplifies the sale for Councils, Units & Scouts.





wrapped up; wrapping up; wraps up

transitive verb

to bring to a usually successful conclusion



Council Key Dates

Trail's EndScout Fundraising

TIMELINE	TASKS	
JUNE	0	Unit popcorn kernel recruited
	0	Sign-up to participate in the 2024 Popcorn Program at:
		www.ncacbsa.org/popcorn
	0	Reserve Show & Sale sites through the Trail's End Leader's portal
	0	Prepare unit budget and popcorn fundraising goals
JULY/AUGUST	0	Attend Popcorn Training seminar
	0	Hold a Popcorn kick-off for your unit
	0	Log-in and get familiar with the ordering system at: sell.trails-end.com
	0	Have the Scouts create accounts through the Trail's End app.
	0	Contact local stores/churches/restaurants to find additional show & sell
		locations not already reserved by Trail's End or your district
THROUGOUT	0	Encourage Scouts to participate in online sales
SALE	0	Promote incentives and keep Scouts focused on a sales goal
	0	Provide and fill as many store front sales opportunities as possible
	0	Keep in contact with your Scouts and their parents/guardians regarding
		deadlines and information
AUGUST	0	Scouts start take-order sales!
	0	Place first order by Aug. 2
	0	Pick-up first order on Aug. 16/17 (Check the Popcorn Guidebook for
		locations, dates, and hours)
	0	Show & Sales start
	0	Wagon sales start

SEPTEMBER	0	Place second order by September 6 (distribution on Sept. 21)	
	0	First Inventory replenishment opportunity on Sept. 7 (order by Sept. 2)	
OCTOBER	0	Place third order by Oct. 4 (distribution on Oct. 19)	
	0	Second Inventory replenishment opportunity on Oct. 5 (order by Sept. 30)	
	0	Review inventory and complete popcorn returns from Oct. 21-26	
	0	Encourage military/first responder donation sales	
NOVEMBER	0	Place final order by Nov. 1 (distribution on Saturday, Nov. 16 at 2 Men and	
		a Truck and Marriott Scout Service Center (MSSC) only) (Check the	
		Leader's Guide for your distribution site)	
	0	Review online dashboard and review invoice	
	0	Collect Scout's money with checks made out to your unit	
	0	Pay any balance due to NCAC	
ON OR BEFORE	0	Double check Scout totals and submit rewards order in the Trail's End	
DECEMBER 1		system	
	0	Celebrate a successful popcorn program!	

Distributions

Trail's End Scout Fundraising

Distribution Order Due Dates

Distribution Dates

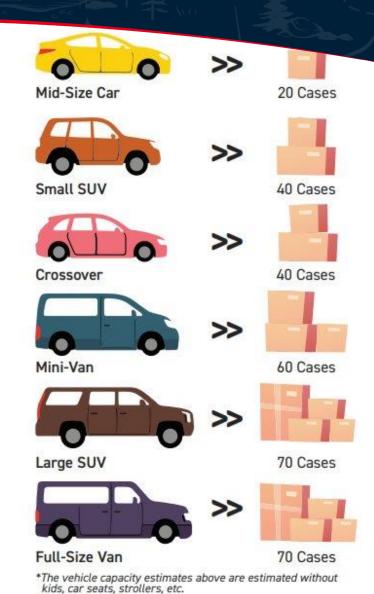
- Initial Order: August 2
 - Order 2: September 6
- Order 3: October 4 (Chocolate available)
- Final Order: November 1

- Distribution 1: Aug. 16 & 17 (Varies by site)
- Distribution 2: Sept. 21
- Distribution 3: Oct. 19
- Distribution 4: Nov. 16 (Check site schedule)

Distribution: Guaranteed product order. Units should use distributions for their primary product needs.

Home Delivery!: Available to units who place orders of \$10,000 or above. Take advantage of this amazing NCAC provided benefit!

Sites: For orders of less than \$10,000, check the site schedule to see when sites are open or closed and where your district will be picking-up product.



Distribution Sites and Schedule



Site	Districts
Two Men and a Truck, 5918 Farrington Ave., Alexandria, VA 22304 Aug. 16 – 5:30-7:30PM Aug. 17, Sept. 21, Oct. 19, Nov. 16 – 9:00-11:00AM	4 Mile Run (Chain Bridge), Accotink Bay (Colonial), Burke Lake (Patriot), Prince George's (Patuxent), Washington D. C., Wolf Trap (George Mason)
Moyer and Son's, 13050 Shawnee Lane, Clarksburg, MD	Frederick (Francis Scott Key), Potomac,
Aug. 17, Sept. 21, Oct. 19 – 8:00-10:00AM Nov. 16 – CLOSED: Pick-up at Marriott Scout Service Center (9190 Rockville Pike, Bethesda, MD)	Seneca, White Oak
Cargo Transport, 44190 Mercure Circle, Dulle, VA	Loudoun (Goose Creek), Cub Run (Sully),
Aug. 17, Sept. 21*, Oct. 19* – 8:00-10:00AM Nov. 16 – CLOSED: Pick-up at 2 Men and a Truck	Difficult Run (Powhatan), Piedmont, Prince William
Stafford County Airport, 95 Aviation Way, Fredericksburg, VA	Aquia, Mattaponi
Aug. 17, Sept. 21*, Oct. 19* – 8:00-10:00AM Nov. 16 – CLOSED: Pick-up at 2 Men and a Truck	
Solomon's Firehouse, 13150 H. G. Trueman Rd., Solomon's, MD	Western Shore
Aug. 17, Sept. 21*, Oct. 19* – 8:00-10:00AM Nov. 16 – CLOSED: Pick-up at 2 Men and a Truck	

*Location could be closed on that date, due to low demand. You will be communicated with in advance if your location will be closed and re-routed to another site.

Home Delivery available to units who order \$10,000 or more per distribution!

Replenishments



A replenishment order is an opportunity to pick up more popcorn product in between distribution orders. Product can not be guaranteed at these dates.

Order Due Dates

Pick-Up Dates

- Replenishment 1: Sept. 2
- Replenishment 2: Sept. 30

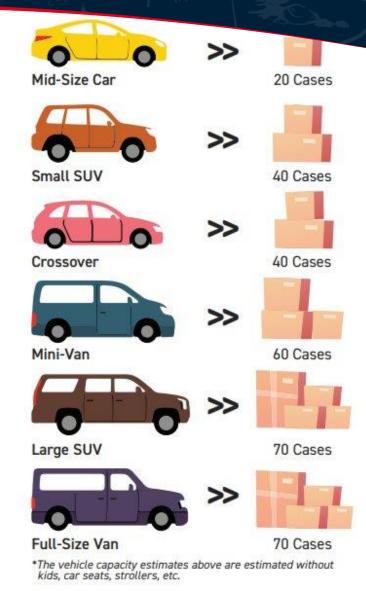
(Chocolate available)

- Replenishment 1: **Sept. 7**
- Replenishment 2: Oct. 5

Warehouse Location

Two Men and a Truck 5918 Farrington Avenue, Alexandria, VA 22304 9:00-11:00AM

Product can not be guaranteed through replenishments and will be available on a first come; first serve basis, with priority to those units who placed a replenishment order in the Trail's End system. Units who did not place an order will be asked to wait until all units who did have picked up their popcorn.



Return Policies:

- Only full, un-opened cases may be returned.
- Units are allowed to return up to 10% of its entire retail order (all orders combined).
 - Fill Take orders from unit inventory before returning popcorn to the council.
 - No Returns will be accepted after October 26th.

Return Dates:

October 21-26

Return Location:

Marriott Scout Service Center 9190 Rockville Pike Bethesda, MD 20814

Return Times:

Oct. 21-25 – 1:00 to 4:00PM Oct. 26 – 9:00 to 11:00AM

Commissions & Incentives



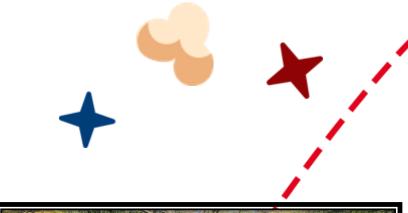
Traditional (Wagon/Take-Order/Storefront):

35%

Online Sales Commission: 30%









Commissions & Incentives





Patches!

The **participant patch** will be available for sale for \$3.50* each. Units can purchase as many of these patches as they would like! Patches can be purchased from: https://councilstuff.com/082 and will be available at the end of the popcorn campaign.

*Price subject to change

The special limited edition **Achiever Patch**, a Council Shoulder Patch will be awarded to every Scout who has logged \$650 or more in sales through the Trail's End app by December 1. These patches will be delivered to units after the program is concluded and the unit's balance due to Council is settled.

*Patch designs subject to change







Free Camp!

Scouts who sell \$4,000 or more in sales will receive a voucher for one week at a NCAC summer camp!

Vouchers will be valid towards a District Day Camp, Goshen Scout Reservation, Camp William B. Snyder, Camp Catoctin, or NYLT.

Vouchers are non-transferable and must be used during the 2025 camping season.



Support



Trail's End Support

Visit our FAQ page for answers to commonly asked questions & to open a ticket.





Facebook Group

Join Trail's End Popcorn Community for best practices, support, news, and answers to questions.

Council Support

NCAC Popcorn Staff Advisor:

Todd Bolick

082popcorn@ncacbsa.org

www.ncacbsa.org/popcorn

www.facebook.com/NCACPopcorn

REGISTER NOW



